



Common Goal Examples in Mentorship

When signing up for the Banff & Lake Louise Hospitality Mentorship Program mentees should have a goal and objective in mind that you would like to achieve through mentorship. Mentees are responsible for stating their goal and taking initiative in developing a plan of action to achieve that goal. Mentors will help you develop the plan and achieve milestones throughout the mentorship relationship.

Mentee Goal Examples:

- Map out your career path and progression
- Learn a new skill or strategy like delegation, negotiation or budgeting
- Solve a complex problem you are currently facing
- Learn more about a niche aspect of the hospitality industry
- Learn new perspectives from disciplines outside your experience like procurement, communications or human resources
- How to become more comfortable with constructive criticism
- How to transition from senior leadership into retirement
- How to find work-life balance

Mentorship is a two-way street where mentors also benefit professionally. When applying to be a mentor, you should consider your return on investment and learning opportunities.

Mentor Goal Examples:

- Grow your leadership skills
- Learn more about workplace trends like DEI or AI
- Learn how to be a proven advisor
- Work on your soft skills as a leader
- Improve your communication

Goals and their achievement plan should be developed to be achieved during the six-month duration of the mentorship relationship.